



### **Workshop on Dispute Management & Avoidance in the Energy Sector**

February 24 – 28, 2025, 1<sup>st</sup> Run: Lagos & Port Harcourt

August 25 – 29, 2025, 2<sup>nd</sup> Run: Lagos & Abuja

For Tutor -Led Class: 9am – 4:30pm

Workshop fee: N400, 000 per Participant

For online: Delivery via Zoom

Online course fee: N300, 000 per Participant

**Available for In-plant Training**

**800 U\$D for foreign  
Participants**

#### **Program overview:**

This comprehensive training program is designed for professionals operating in the energy sector, including utilities, energy producers, regulators, and consultants. The course provides an in-depth understanding of dispute management and avoidance strategies tailored specifically to the unique challenges and complexities of the energy industry.

#### **For Whom:**

This course is designed for energy sector professionals including, Legal advisors and contract managers, Regulatory and compliance officers, Project managers and operations staff, consultants and industry analysts.

#### **Learning Objectives:**

At the end of the program, participants will be able to:

- identify and analyze common sources of disputes in the energy sector.
- implement effective dispute avoidance strategies and risk management practices.
- utilize alternative dispute resolution techniques to resolve conflicts efficiently.
- develop and execute crisis management plans for high-stakes disputes; and
- apply knowledge gained from case studies and practical exercises to real-world scenarios.

#### **Course Outline:**

##### **Day 1: Overview of the Energy Sector**

- Key players and stakeholders
- Typical disputes and challenges in the energy sector

##### **Legal Framework and Regulatory Environment**

- Overview of relevant laws and regulations
- Role of regulatory bodies
- Compliance requirements and their impact on dispute management

**Case Study:** Group discussion on regulatory and legal considerations

##### **Day 2: Dispute Prevention Strategies**

Human Capital Associates Global Consult Ltd is Accredited by Nigeria Council for Management Development (NCMD)

Lagos: Human Capital Associates Global Consult Ltd: Acme House 2nd Floor, Ogba Industrial Scheme, Ogba, Ikeja – Lagos

Website: [www.hcaglobalconsult.com](http://www.hcaglobalconsult.com): Email: [info@hcaglobalconsult.com](mailto:info@hcaglobalconsult.com), [hcaglobalconsult@gmail.com](mailto:hcaglobalconsult@gmail.com)

Tel: Office Lines: Mon – Fri | 8am-5pm | +234-8051365946, +234-7087578814 (Office Lines)

24/7 Lines: +234-8068933608 (WhatsApp), +234-8029170491 & +234-8145745664(WhatsApp) & +234-9112830607

- Contractual Risk Management
- Importance of clear and comprehensive contracts
- Key contractual clauses and their role in dispute prevention

#### **Risk Assessment Techniques**

- Identifying and evaluating potential risks
- Developing risk mitigation strategies

#### **Effective Communication and Negotiation Skills**

- Techniques for proactive communication
- Strategies for successful negotiation

**Class Exercise:** Drafting and reviewing contract clauses

### **Day 3: Alternative Dispute Resolution (ADR) Mechanisms**

#### **Introduction to ADR Methods**

- Mediation, arbitration, and other ADR mechanisms
- Benefits and limitations of each method

#### **Choosing the Right ADR Mechanism**

- Criteria for selecting appropriate ADR methods
- Case studies of successful ADR in energy disputes

**Practical Exercises:** Mock mediation sessions

### **Day 4: Conflict Resolution and Crisis Management**

- Conflict Resolution Techniques
- Tools and strategies for resolving disputes effectively
- Importance of maintaining relationships during conflicts

#### **Role of Third-Party Facilitators**

- When and how to involve external experts
- Selecting and working with facilitators

#### **Crisis Management and Response Planning**

- Developing crisis management plans
- Response strategies for high-stakes disputes

**Case Study Analysis:** Review and discussion of real-world crisis management scenarios

### **Day 5: Practical Application and Review**

- Comprehensive Case Studies:
- In-depth analysis of multiple landmark disputes
- Group work to apply learned techniques to case studies

**Class exercise:** Developing a dispute management and avoidance plan for a hypothetical project.

**Training Methodology:** Lectures, discussions, exercises, case studies, audio-visual aids will be used to reinforce these teachings/learning methods.

#### **LOCATIONS**

1 - HCA Learning Centre. Acme House 2nd Floor, 23, Acme Road, Ogba, Industrial Scheme, Ikeja, Lagos, Nigeria

2 - Pearls Learning Hub, Plot 756, Opposite Divine Hand of God Ministry, Area 1, Garki, Abuja.

3 - Pakiri hotel Ltd., 4 Okwuruola Street, off Stadium Road, Rumuola, Port Harcourt, Rivers State.

**Open Course Fee: 400, 000**

In-plant Fee Negotiable

#### **WORKSHOP FEE:**

**N400, 000 per participant, VAT –N30, 000**

Note: this covers Workshop Fee, Tea/coffee break, Lunch, course materials and certificate of attendance.

Payment should be made into our Accounts:

Account Name: Human Capital Associates Global Consult Ltd.

Union Bank of Nig. PLC: Account No: 0097961537

First Bank of Nig. PLC: Account No: 2033683960

Keystone Bank Ltd.: Account No: 1007150325

**For Booking / Enquiry, Call: 234-8051365946, 234-7087578814  
24/7 Lines: 234-8068933608, 234-8029170491, 234-8145745664,  
& 234-9112830607**

Human Capital Associates Global Consult Ltd is Accredited by Nigeria Council for Management Development (NCMD)

Lagos: Human Capital Associates Global Consult Ltd: Acme House 2nd Floor, Ogba Industrial Scheme, Ogba, Ikeja – Lagos

Website: [www.hcaglobalconsult.com](http://www.hcaglobalconsult.com): Email: [info@hcaglobalconsult.com](mailto:info@hcaglobalconsult.com), [hcaglobalconsult@gmail.com](mailto:hcaglobalconsult@gmail.com)

Tel: Office Lines: Mon – Fri | 8am-5pm | +234-8051365946, +234-7087578814 (Office Lines)

24/7 Lines: +234-8068933608 (WhatsApp), +234-8029170491 & +234-8145745664(WhatsApp) & +234-9112830607

Human Capital Associates Global Consult Ltd is Accredited by Nigeria Council for Management Development (NCMD)

---

Lagos: Human Capital Associates Global Consult Ltd: Acme House 2nd Floor, Ogba Industrial Scheme, Ogba, Ikeja – Lagos

Website: [www.hcaglobalconsult.com](http://www.hcaglobalconsult.com): Email: [info@hcaglobalconsult.com](mailto:info@hcaglobalconsult.com), [hcaglobalconsult@gmail.com](mailto:hcaglobalconsult@gmail.com)

Tel: Office Lines: Mon – Fri | 8am-5pm | +234-8051365946, +234-7087578814 (Office Lines)

24/7 Lines: +234-8068933608 (WhatsApp), +234-8029170491 & +234-8145745664(WhatsApp) & +234-9112830607