



### Workshop on Senior Executive Leadership and Management

March 10 – 14, 2025, 1<sup>st</sup> Run: Lagos & Port Harcourt

September 1 – 5, 2025, 2<sup>nd</sup> Run: Lagos & Abuja

**For Tutor -Led Class:** 9am – 4:30pm

**Workshop fee:** N300, 000 per Participant

**For online:** Delivery via Zoom

**Online course fee:** N250, 000 per Participant

**Available for In-plant Training**

**700 U\$D for foreign  
Participants**

#### Program overview:

This advanced training program is designed for senior executives aiming to enhance their leadership skills and strategic management capabilities in today's organizational leadership. Participants will engage in intensive learning modules that blend theoretical frameworks with practical applications, equipping them with the tools necessary to lead effectively at the highest organizational levels.

It will empower them with the strategic leadership skills and management competencies needed to drive organizational success in today's dynamic business environment. This course provides advanced training in leadership theory, strategic decision-making, change management, and organizational development, equipping senior executives with the tools and strategies to lead effectively, inspire teams, and achieve sustainable business results.

At the end of the course participants emerge with enhanced leadership capabilities and a robust toolkit to tackle the multifaceted challenges of senior management roles effectively.

#### For whom:

This Senior Executive Leadership and Management course is designed for senior executives, C-suite leaders, business owners, and top-level managers responsible for shaping the strategic direction and leading organizational change, and inspiring high-performance teams.

#### Learning objectives:

At the end of the program, participants will be able to:

- explore advanced leadership theories and practices to foster innovation, inspire teams, and drive organizational success.
- develop strategic thinking skills to formulate and execute vision-driven strategies that align with organizational goals and adapt to market changes.
- master techniques to lead organizational change initiatives effectively, fostering agility and resilience within the team and across the organization
- gain insights into global business trends, cultural nuances, and geopolitical factors influencing strategic decisions and leadership effectiveness.
- discuss ethical dilemmas in senior leadership roles and cultivate a framework for making principled decisions that uphold organizational values and stakeholder trust.
- foster self-awareness and continuous improvement through personalized coaching, feedback sessions, and peer learning opportunities.
- develop strategies for building and leading high-performing teams.
- foster a culture of innovation and creativity within the organization.
- develop emotional intelligence to effectively manage self and others.

#### Course Outline:

##### Day 1: Module 1: Overview of Senior Executive Leadership and Management

- Importance of Leadership in Organizational Success
- Trends and Challenges in Senior Management Roles

##### Module 2: Strategic Leadership

- Defining Strategic Leadership
- Developing a Vision and Mission
- Strategic Thinking and Decision Making
- Aligning Goals with Organizational Strategy

Human Capital Associates Global Consult Ltd is Accredited by Nigeria Council for Management Development (NCMD)

Lagos: Human Capital Associates Global Consult Ltd: Acme House 2nd Floor, Ogba Industrial Scheme, Ogba, Ikeja – Lagos

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Tel: Office Lines: Mon – Fri | 8am-5pm | +234-8051365946, +234-7087578814 (Office Lines)

24/7 Lines: +234-8068933608 (WhatsApp), +234-8029170491 & +234-8145745664(WhatsApp) & +234-9112830607

**Day 2: Module 1: Leadership Styles and Approaches**

- Transformational Leadership
- Transactional vs. Transformational Leadership
- Situational Leadership
- Adaptive Leadership in Changing Environments

**Module 2: Leading High-Performance Teams**

- Characteristics of High-Performance Teams
- Team Dynamics and Collaboration
- Building Trust and Accountability
- Motivating and Inspiring Teams

**Day 3: Module 1: Communication and Influence**

- Effective Communication Strategies for Leaders
- Active Listening and Feedback
- Building Influential Relationships
- Handling Difficult Conversations

**Module 2: Talent Management and Succession Planning**

- Recruiting and Retaining Top Talent
- Developing Leadership Bench Strength
- Succession Planning Strategies
- Coaching and Mentoring Future Leaders

**Day 4: Module 1: Ethical Leadership and Corporate Social Responsibility**

- Ethical Decision Making
- Promoting a Culture of Ethics
- Corporate Social Responsibility (CSR)
- Balancing Stakeholder Interests

**Module 2: Leading Organizational Change**

- Understanding Change Management
- Leading Change Initiatives
- Overcoming Resistance to Change
- Sustaining Change and Continuous Improvement

**Day 5: Module 1: Managing Complexity and Innovation**

- Navigating Complexity in Global Markets
- Fostering Innovation and Creativity
- Integrating Technology in Strategic Initiatives
- Risk Management and Decision Analysis

**Module 2: Personal Leadership Development and Case studies**

- Self-awareness and Emotional Intelligence
- Building Resilience and Managing Stress
- Creating a Personal Leadership Development Plan
- Analysis of Leadership Case Studies
- Learning from Successful Leaders

**LOCATIONS**

1 - HCA Learning Centre. Acme House 2nd Floor,  
23, Acme Road, Ogba, Industrial Scheme,  
Ikeja, Lagos, Nigeria

2 - Pearls Learning Hub, Plot 756, Opposite Divine Hand of God Ministry,  
Area 1, Garki, Abuja.

3 – Pakiri Hotel Ltd, 4 Okwuruola Street, off Stadium Road,  
Port Harcourt, Rivers, Rivers

**Open Course Fee: N300, 000**

In-plant Fee Negotiable

**WORKSHOP FEE:**

**N300, 000 per participant, VAT – N22, 500.**

Note: this covers Workshop Fee, Tea/coffee break, Lunch, course materials and certificate of attendance.

Payment should be made into our Accounts:

Account Name:

Human Capital Associates Global Consult Ltd.

Union Bank of Nig. PLC: Account No: 0097961537

First Bank of Nig. PLC: Account No: 2033683960

Keystone Bank Ltd.: Account No: 1007150325

**Enquiry/Booking, Contact: 234-8051365946, 234-7087578814  
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234-9112830607**

**Training Methodology:** Lectures, discussions, exercises, and case studies will be used to reinforce these teachings/learning methods.

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