



**Workshop on Essentials of Leadership: Vision, Influence & Character**

June 16 – 20, 2025, 1<sup>st</sup> Run: Lagos & Abuja

October 20 – 24, 2025, 2<sup>nd</sup> Run: Lagos & Port Harcourt

**For Tutor -Led Class:** 9am – 4:30pm

**Workshop fee:** N300, 000 per Participant

**For online:** Delivery via Zoom

**Online course fee:** N250, 000 per Participant

**Available for In-plant Training**

**700 U\$D for foreign  
Participants**

**Program overview:**

In today's challenging business environment, developing outstanding leaders and empowering them at all levels in the organization to acquire the inner compass that will guide their daily actions, enabling them to earn the trust and engagement of their colleagues and as a result perform at a higher level and guarantee success of the next generation of business practices.

In this program, participants will focus on developing their leadership skills and personal influence, as well as explore strategies for building a strong team who will support each other, deal with tough problems efficiently, and be more accountable.

**For whom:**

All managers, newly appointed as well as experienced, project managers, team leaders will benefit from this programme. And every other individual committed to achieving leadership excellence in self and others.

**Learning objectives:**

At the end of the course, participants will be able to:

- gain key insights on how to be a successful leader in today's challenging business environment;
- discover tools to mobilize and nurture the talents of the people in their team;
- discover how to build effective networks and grow social capital to inspire people around them;
- learn how to lead effectively under pressure;
- learn to present themselves effectively and connect with others to build trust more quickly; and
- apply practical skills to develop their own leadership style;

**Course outline:**

**Day 1: Leadership Development**

- Individual Leadership Development
- Leadership Styles and Agility
- The Mindset of a Leader
- The Leadership Values

Human Capital Associates Global Consult Ltd is Accredited by Nigeria Council for Management Development (NCMD)

Lagos: Human Capital Associates Global Consult Ltd: Acme House 2nd Floor, Ogba Industrial Scheme, Ogba, Ikeja – Lagos

Website: [www.hcaglobalconsult.com](http://www.hcaglobalconsult.com): Email: [info@hcaglobalconsult.com](mailto:info@hcaglobalconsult.com), [hcaglobalconsult@gmail.com](mailto:hcaglobalconsult@gmail.com)

Tel: Office Lines: Mon – Fri | 8am-5pm | +234-8051365946, +234-7087578814 (Office Lines)

24/7 Lines: +234-8068933608 (WhatsApp), +234-8029170491 & +234-8145745664(WhatsApp) & +234-9112830607

- Top Leadership Behaviours

### Day 2: Interpersonal Leadership Skills

- Active Listening
- Aggressive, Passive, Assertiveness
- Developing Empathic Attunement
- Engaging in Collaborative Behaviours
- Coaching for Better Performance

### Day 3: Developing a Winning Team

- Understanding Team Dynamics
- Managing Performances
- Improving Team Effectiveness
- Delegating Effectively
- Team Building Exercises

### Day 4: Organizational Leadership Management

- Managing Change within the Organization
- Impacting Organizational Culture
- Enhancing Leadership Influence
- Being an Enabling Leader
- Developing Organizational Commitment and Meaning

### Day 5: Building & Managing Leadership Network

- Managing Stakeholders Relationship
- Management Buy-in and Support
- The Principles of Public Engagement

#### LOCATIONS

1 - HCA Learning Centre. Acme House 2nd Floor, 23, Acme Road, Ogba, Industrial Scheme, Ikeja, Lagos, Nigeria

2 - Pearls Learning Hub, Plot 756, Opposite Divine Hand of God Ministry, Area 1, Garki, Abuja.

3 - Pakiri hotel Ltd., 4 Okwuruola Street, off Stadium Road, Rumuola, Port Harcourt, Rivers State.

**Open Course Fee: N300, 000**

In-plant Fee Negotiable

#### WORKSHOP FEE:

**N300, 000 per participant, VAT –N22, 500**

Note: this covers Workshop Fee, Tea/coffee break, Lunch, course materials and certificate of attendance.

Payment should be made into our Accounts:

Account Name: Human Capital Associates Global Consult Ltd.

Union Bank of Nig. PLC: Account No: 0097961537

First Bank of Nig. PLC: Account No: 2033683960

Keystone Bank Ltd.: Account No: 1007150325

**For Booking / Enquiry, Call: 234-8051365946, 234-7087578814**

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## Training Methodology

Lectures, discussions, exercises, case studies, audio-visual aids will be used to reinforce these teaching/learning methods.

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