



Workshop on Advanced Management Program for Oil & Gas Industry Executives

January 27 – 31, 2025, 1st Run: Lagos & Port Harcourt

Jul 28 - Aug. 1, 2025, 2nd Run: Lagos & Abuja

For Tutor -Led Class: 9am – 4:30pm

Workshop fee: N400, 000 per Participant

For online: Delivery via Zoom

Online course fee: N300, 000 per Participant

Available for In-plant Training

**800 USD for foreign
Participants**

Program overview:

The Advanced Management Program for Oil & Gas Industry Executives is a premier training course designed for senior leaders and executives in the oil and gas sector seeking to enhance their strategic vision, leadership capabilities, and operational effectiveness. This comprehensive program delves into the complex dynamics of the industry, providing participants with cutting-edge knowledge and practical skills to navigate and lead in a rapidly evolving energy landscape.

At the end of the program, participants will be equipped with advanced skills and insights to lead their organizations through the complexities of the oil and gas industry, drive strategic initiatives, and achieve long-term success.

For Whom:

This program is designed for senior executives, directors, and other high-level professionals in the oil and gas industry who are responsible for shaping strategic direction, driving operational excellence, and leading organizational change. Managers, Leaders and other Professionals that are likely to take up Executive positions in the not-too-distant future, and technical staff moving into a people management role will equally benefit from this program.

Learning objectives:

At the end of the program, participants will be able to:

- develop advanced leadership skills to drive organizational success in a volatile market;
- craft and implement innovative strategies that address both current and future challenges in the oil and gas sector;
- make informed decisions that optimize financial performance and sustain competitive advantage;
- manage complex projects and improve operational efficiency;
- navigate regulatory landscapes and implement sustainable practices;
- develop strategies to leverage digital transformation, data analytics, and advanced technologies to drive growth and efficiency; and
- develop strategies that address global challenges and capitalize on new opportunities.

Course outline:

Day 1: Strategic Leadership in the Oil & Gas Industry

Strategic Leadership Fundamentals

- The role of executives in the oil & gas sector
- Leadership styles and their impact on organizational culture
- Developing a vision and strategic goals

Strategic Planning and Execution

- Crafting a strategic plan: Tools and frameworks
- Aligning strategy with operational goals

Case Study: Strategic decision-making in high-stakes situations

Human Capital Associates Global Consult Ltd is Accredited by Nigeria Council for Management Development (NCMD)

Lagos: Human Capital Associates Global Consult Ltd: Acme House 2nd Floor, Ogba Industrial Scheme, Ogba, Ikeja – Lagos

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24/7 Lines: +234-8068933608 (WhatsApp), +234-8029170491 & +234-8145745664(WhatsApp) & +234-9112830607

Day 2: Financial Management and Investment Analysis

Financial Management Essentials

- Key financial statements and their implications
- Financial performance metrics: ROI, ROE, and more
- Budgeting and forecasting in a volatile market

Investment Analysis and Risk Management

- Evaluating investment opportunities and project viability
- Risk assessment techniques and tools

Case Study: Financial challenges and solutions in major oil & gas projects

Day 3: Operational Excellence and Technology Integration

Operational Management Best Practices

- Optimizing supply chain and logistics
- Enhancing operational efficiency and productivity
- Lean management and process improvement strategies

Technology and Innovation

- Emerging technologies in the oil & gas sector
- Implementing and managing technological change

Case Study: Successful technology integration in oil & gas operations

Day 4: Regulatory Compliance and Environmental Sustainability

Regulatory and Compliance Landscape

- Overview of key regulations and compliance requirements
- Navigating international and local regulatory environments

Case Study: Handling regulatory challenges in multinational operations

Sustainability and Environmental Management

- Best practices for environmental stewardship
- Developing and implementing sustainability strategies

Case Study: Successful environmental initiatives in the oil & gas industry

Day 5: Global Market Dynamics and Strategic Networking

Global Market Trends and Economic Factors

- Analyzing global oil & gas market dynamics
- Understanding geopolitical and economic influences
- Strategic responses to global market changes

Networking and Collaborative Strategies

- Building strategic partnerships and alliances
- Leveraging professional networks for business growth

Group Discussion: Developing a collaborative strategy for market expansion

Training Methodology: Lectures, group discussions, exercises, and case studies will be used to reinforce these teaching/learning methods.

LOCATIONS

1 - HCA Learning Centre. Acme House 2nd Floor, 23, Acme Road, Ogba, Industrial Scheme, Ikeja, Lagos, Nigeria

2 - Pearls Learning Hub, Plot 756, Opposite Divine Hand of God Ministry, Area 1, Garki, Abuja.

3 – Pakiri hotel Ltd., 4 Okwuruola Street, off Stadium Road, Rumuola, Port Harcourt, Rivers State.

Open Course Fee: N400, 000

In-plant Fee Negotiable

WORKSHOP FEE:

N400, 000 per participant, VAT –N30, 000

Note: this covers Workshop Fee, Tea/coffee break, Lunch, course materials and certificate of attendance.

Payment should be made into our Accounts:

Account Name: Human Capital Associates Global Consult Ltd.

Union Bank of Nig. PLC: Account No: 0097961537

First Bank of Nig. PLC: Account No: 2033683960

Keystone Bank Ltd.: Account No: 1007150325

For Booking / Enquiry, Call: 234-8051365946, 234-7087578814

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