



Workshop on Advanced Financial Management in Public Sector

June 2 – 6, 2025, 1st Run: Lagos & Port Harcourt

December 8 – 12, 2025, 2nd Run: Lagos & Abuja

For Tutor -Led Class: 9am – 4:30pm

Workshop fee: N300, 000 per Participant

For online: Delivery via Zoom

Online course fee: N250, 000 per Participant

Available for In-plant Training

**700 U\$D for foreign
Participants**

Program overview:

The Advanced Financial Management in the Public Sector training is meticulously designed for finance professionals and public sector administrators who aim to enhance their expertise in managing public finances effectively. This comprehensive course covers advanced techniques and strategies specific to the public sector, focusing on financial planning, budgeting, control, and accountability. Participants will gain the skills necessary to ensure efficient use of public funds, achieve financial sustainability, and comply with regulatory requirements.

This course will empower public sector finance professionals with the advanced knowledge and skills needed to manage public funds effectively, ensure financial sustainability, and promote transparency and accountability in financial operations.

For whom:

This course is designed for Public Sector Financial Managers, Budget Officers, Accountants and Auditors in the Public Sector, Public Administrators, Policy Makers, Finance Directors in Government Agencies, and other professionals involved in public financial management will benefit from this course.

Learning objectives:

At the end of the course, participants will be able to:

- comprehend the principles and practices unique to public sector finance, including the regulatory and ethical frameworks.
- implement sophisticated budgeting methodologies tailored for the public sector, such as performance-based budgeting and participatory budgeting.
- enhance FP&A skills to support strategic decision-making in public entities, including cost-benefit analysis and financial modeling.
- apply international public sector accounting standards (IPSAS) and other relevant accounting frameworks.
- identify and manage financial risks within the public sector through advanced risk assessment and mitigation strategies.
- optimize revenue generation and management, including tax policy and non-tax revenue strategies.
- implement effective expenditure control mechanisms to ensure fiscal discipline and efficient resource allocation.
- ensure accurate and transparent financial reporting to foster accountability and public trust.
- leverage technology to enhance financial management processes, including e-governance and financial information systems.
- ensure adherence to public finance regulations and governance standards, promoting ethical financial practices.

Course Outline:

Day 1: Module 1: Fundamentals of Public Sector Financial Management

- Overview of public sector financial principles
- Regulatory and ethical frameworks
- Differences between public and private sector finance

Module 2: Advanced Budgeting Techniques

- Performance-based budgeting
- Participatory budgeting

Human Capital Associates Global Consult Ltd is Accredited by Nigeria Council for Management Development (NCMD)

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- Zero-based budgeting in the public sector

Day 2: Module 1: Financial Planning and Analysis (FP&A)

- Cost-benefit analysis
- Financial modeling for public projects
- Scenario planning and forecasting

Module 2: Public Sector Accounting Standards

- Introduction to IPSAS
- Application of IPSAS in financial reporting
- Differences between IPSAS and private sector accounting standards

Day 3: Module 1: Risk Management in Public Finance

- Identifying financial risks in the public sector
- Risk assessment tools
- Strategies for risk mitigation

Module 2: Revenue Management

- Tax policy and administration
- Non-tax revenue strategies
- Enhancing revenue collection efficiency

Day 4: Module 4: Expenditure Control

- Implementing expenditure control mechanisms
- Monitoring and evaluating public spending
- Techniques for reducing waste and inefficiency

Module 2: Financial Reporting and Transparency

- Principles of transparent financial reporting
- Public accountability and governance
- Enhancing public trust through financial transparency

Day 5: Module 1: Technology in Public Financial Management

- E-governance applications
- Financial information systems
- Data analytics in public finance

Module 2: Compliance and Governance

- Overview of public finance regulations
- Corporate governance in the public sector
- Ethical considerations in public financial management

Training Methodology: Lectures, discussions, exercises, case studies, audio-visual aids will be used to reinforce these teachings/learning methods.

LOCATIONS

1 - HCA Learning Centre. Acme House 2nd Floor, 23, Acme Road, Ogba, Industrial Scheme, Ikeja, Lagos, Nigeria

2 - Pearls Learning Hub, Plot 756, Opposite Divine Hand of God Ministry, Area 1, Garki, Abuja.

3 – Pakiri hotel Ltd., 4 Okwuruola Street, off Stadium Road, Rumuola, Port Harcourt, Rivers State.

Open Course Fee: N300, 000
In-plant Fee Negotiable

WORKSHOP FEE:

N300, 000 per participant, VAT –N22, 500

Note: this covers Workshop Fee, Tea/coffee break, Lunch, course materials and certificate of attendance.

Payment should be made into our Accounts:

Account Name: Human Capital Associates Global Consult Ltd.

Union Bank of Nig. PLC: Account No: 0097961537

First Bank of Nig. PLC: Account No: 2033683960

Keystone Bank Ltd.: Account No: 1007150325

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