

Workshop on Improving Productivity through Quality Enhancement and Cost Reduction

February 10 – 14, 2025, 1<sup>st</sup> Run: Lagos & Abuja

August 11 – 15, 2025, 2<sup>nd</sup> Run: Lagos & Port Harcourt For Tutor -Led Class: 9am – 4:30pm

Workshop fee: N300, 000 per Participant For online: Delivery via Zoom Online course fee: N250, 000 per Participant Available for In-plant Training 700 U\$D for foreign Participants

## **Program Overview:**

How do organizations improve productivity? What is productivity to start with? This course presents best practices on how to boost productivity by focusing on quality and cost saving initiatives. In this course we will share best practices and tools from organizations that implemented quality methodologies to improve their processes and achieve faster cycle times, lesser defects and simplified operations. Participants will also learn how to apply these practices in their organizations and understand how to manage change. They will master the skills to leverage the existing culture to their advantage by creating a solid platform and moving the organization into a new mindset. This course is critical for every organization aiming to save cost and become more efficient and productive.

## For Whom:

Managers, supervisors and all those who are responsible for, or indirectly involved in, a cost or profit center or a quality improvement function

#### Learning Objectives:

At the end of the program, participants will be able to:

- define productivity and various types of organizational waste;
- identify areas of poor productivity due to poor quality and suggest ways to increase effectiveness and efficiency;
- justify and apply quality improvement tools and techniques in order to improve productivity;
- apply several cost reduction strategies in order to meet changing global, statutory and market conditions; and
- apply measuring initiatives and set targets in order to improve productivity.

#### **Course Outline:**

## Day 1: Productivity defined

- Definitions
- Productivity limitations
- Process based view
- The 'Muda' factor

Human Capital Associates Global Consult Ltd is Accredited by Nigeria Council for Management Development (NCMD)

Lagos: Human Capital Associates Global Consult Ltd: Acme House 2nd Floor, Ogba Industrial Scheme, Ogba, Ikeja – Lagos Website: <u>www.hcaglobalconsult.com</u>: Email: <u>info@hcaglobalconsult.com</u>, <u>hcaglobalconsult@gmail.com</u> Tel: Office Lines: Mon – Fri| 8am-5pm|+234-8051365946, +234-7087578814 (Office Lines)

24/7 Lines: +234-8068933608 (WhatsApp), +234-8029170491 & +234-8145745664(WhatsApp) & +234-9112830607

## • Eight types of waste

Cost of poor quality

## Day 2: Principles of cost reduction: the quality approach

- Quality defined
- Cornerstones of quality
- Barriers to cost reduction programs
- Setting up a cost reduction program
- Resistance psychology in humans
- Techniques to involve employees in your quality improvement tasks
- The role of suggestion schemes

## Day 3: Productivity improvement tools

- Productivity improvement project road map
- Tool selection
- Brainstorming
- Pareto
- How-how method
- Why-why method
- Ishikawa fish-bone diagram
- Six Sigma
- Lean principles
- Non-value-added analysis
- Re-engineering
- The 'Focus' method

## **Day 4: Cost reduction opportunities**

- Streamlining the organization and the ESSA method
- SMART practices for increasing productivity
- Cost savings opportunities
- Barriers to a cost cutting program
- Getting commitment to a cost cutting program
- One hundred and forty ideas to cut costs

# Day 5: Measuring your productivity initiatives

- Key performance indicators
- Types of measures
- Setting targets for cost reduction
- Benchmarking
- Types of benchmarking
- The balanced scorecard
- The dashboard

# **Training Methodology**

LOCATIONS

1 - HCA Learning Centre. Acme House 2nd Floor, 23, Acme Road, Ogba, Industrial Scheme, Ikeja, Lagos, Nigeria

2 - Pearls Learning Hub, Plot 756, Opposite Divine Hand of God Ministry, Area 1, Garki, Abuja.

3 – Pakiri hotel Ltd., 4 Okwuruola Street, off Stadium Road, Rumuola, Port Harcourt, Rivers State.

> Open Course Fee: N300, 000 In-plant Fee Negotiable

## WORKSHOP FEE:

N300, 000 per participant, VAT –N22, 500 Note: this covers Workshop Fee, Tea/coffee break, Lunch, course materials and certificate of attendance. Payment should be made into our Accounts: Account Name: Human Capital Associates Global Consult Ltd. Union Bank of Nig. PLC: Account No: 0097961537 First Bank of Nig. PLC: Account No: 2033683960 Keystone Bank Ltd.: Account No: 1007150325

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Lectures, discussions, exercises, case studies, audio-visual aids will be used to reinforce these teaching/learning methods.

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