



Workshop on Statutory, Legal, and Compliance Management in the Oil & Gas Industry

June 2 – 6, 2025, 1st Run: Lagos & Abuja

November 24– 28, 2025, 2nd Run: Lagos & Port Harcourt

For Tutor -Led Class: 9am – 4:30pm

Workshop fee: N400, 000 per Participant

For online: Delivery via Zoom

Online course fee: N350, 000 per Participant

Available for In-plant Training

**800 US\$ for foreign
Participants**

Program overview:

This comprehensive training program is designed to equip professionals with a thorough understanding of the statutory, legal, and compliance requirements specific to the oil and gas industry. Participants will gain critical insights into the regulatory frameworks that govern operations within this sector, ensuring that they can effectively manage compliance, mitigate legal risks, and align organizational practices with industry standards.

For Whom:

This course is designed for compliance officers, legal advisors, risk managers, regulatory affairs specialists, and other professionals involved in managing statutory and regulatory compliance within the oil and gas industry. It is also valuable for executives and managers seeking to deepen their understanding of the legal landscape and its impact on business operations.

Learning objectives:

At the end of the course, participants will be able to:

- have a solid grasp of the statutory and regulatory requirements affecting the oil and gas industry.
- acquire practical tools and strategies for effective compliance management.
- navigate complex legal and environmental issues.
- apply best practices in managing risk and ensuring organizational adherence to legal standards.

Course Outline:

Day 1: Statutory, Legal, and Compliance Management: An Overview

The Oil & Gas Industry

- Overview of the industry's structure and operations
- Key players and stakeholders
- Industry-specific regulations and compliance requirements

Statutory Framework

- Definition and importance of statutory requirements
- Overview of relevant statutes and regulations (local, national, and international)
- Key regulatory bodies and their roles

Legal Framework

- Types of laws affecting the oil & gas industry (e.g., environmental, health and safety, labor laws)
- Contractual obligations and liabilities
- Case studies on legal issues in the industry

Compliance Management Basics

- Definition and objectives of compliance management
- Components of a compliance management system
- Key principles and practices

Day 2: Regulatory Compliance and Risk Management

Regulatory Compliance

- Overview of major regulations (e.g., Environmental Protection Agency (EPA) regulations, Occupational Safety and Health Administration (OSHA) standards, International Maritime Organization (IMO) regulations)
- Compliance documentation and reporting requirements
- Regulatory audits and inspections

Compliance Risk Management

- Identifying and assessing compliance risks
- Developing risk management strategies
- Implementing and monitoring controls

Health, Safety, and Environmental (HSE) Compliance

Human Capital Associates Global Consult Ltd is Accredited by Nigeria Council for Management Development (NCMD)

Lagos: Human Capital Associates Global Consult Ltd: Acme House 2nd Floor, Ogba Industrial Scheme, Ogba, Ikeja – Lagos

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- Key HSE regulations and standards
- Risk assessment and management for HSE
- Incident reporting and investigation
- Class Exercise: Group discussions and problem-solving scenarios

Day 3: Contract Management and Legal Issues

Contract Management in the Oil & Gas Industry

- Types of contracts (e.g., exploration, production, service contracts)
- Key contract clauses and their implications
- Managing contract performance and disputes

Legal Issues and Dispute Resolution

- Common legal issues in the industry (e.g., intellectual property, environmental claims)
- Mechanisms for dispute resolution (e.g., arbitration, litigation)
- Case studies on legal disputes and resolutions

Compliance with International Standards

- Overview of international standards and frameworks (e.g., ISO 14001, ISO 45001)
- Global compliance requirements and challenges
- Best practices for international operations
- Class exercise: Analyzing and drafting contract clauses

Day 4: Internal Controls and Audits

Internal Controls for Compliance

- Designing and implementing internal controls
- Monitoring and evaluating control effectiveness
- Reporting and addressing control deficiencies

Auditing and Assurance

- Types of audits (e.g., internal, external, compliance)
- Preparing for and conducting compliance audits
- Addressing audit findings and implementing corrective actions

Compliance Culture and Training

- Building a culture of compliance within an organization
- Developing and delivering effective compliance training programs
- Measuring and reinforcing compliance culture

Day 5: Future Trends and Best Practices

Emerging Trends and Challenges

- Technological advancements and their impact on compliance
- Changes in regulatory landscapes and future directions
- Industry-specific challenges and opportunities

Best Practices in Compliance Management

- Case studies of successful compliance programs
- Benchmarking and continuous improvement
- Leveraging technology and innovation in compliance

Developing a Compliance Strategy

- Crafting a comprehensive compliance strategy for the oil & gas industry
- Aligning compliance strategies with business objectives

Training Methodology: Lectures, discussions, exercises, case studies, audio-visual aids will be used to reinforce these teachings/learning methods.

LOCATIONS

1 - HCA Learning Centre. Acme House 2nd Floor, 23, Acme Road, Ogba, Industrial Scheme, Ikeja, Lagos, Nigeria

2 - Pearls Learning Hub, Plot 756, Opposite Divine Hand of God Ministry, Area 1, Garki, Abuja.

3 – Pakiri hotel Ltd., 4 Okwuruola Street, off Stadium Road, Rumuola, Port Harcourt, Rivers State.

Open Course Fee: 400, 000

In-plant Fee Negotiable

WORKSHOP FEE:

N400, 000 per participant, VAT –N30, 000

Note: this covers Workshop Fee, Tea/coffee break, Lunch, course materials and certificate of attendance.

Payment should be made into our Accounts:

Account Name: Human Capital Associates Global Consult Ltd.

Union Bank of Nig. PLC: Account No: 0097961537

First Bank of Nig. PLC: Account No: 2033683960

Keystone Bank Ltd.: Account No: 1007150325

**For Booking / Enquiry, Call: 234-8051365946, 234-7087578814
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