

## Workshop on Safety Leadership in the Oil and Gas Industry

June 30 – July 4, 2025, 1<sup>st</sup> Run: Lagos & Port Harcourt

December 15 – 19, 2025, 2<sup>nd</sup> Run: Lagos & Abuja

For Tutor -Led Class: 9am – 4:30pm

Workshop fee: N400, 000 per Participant

For online: Delivery via Zoom

Online course fee: N350, 000 per Participant

**Available for In-plant Training**

**800 US\$ for foreign  
Participants**

### Program overview:

This comprehensive training program, "Safety Leadership in the Oil and Gas Industry," is designed for professionals who aspire to enhance their leadership skills while prioritizing safety in high-risk environments. This course delves into the critical role of safety leadership in mitigating risks and fostering a culture of safety within the oil and gas sector.

At the end of this course participants will be equipped with the knowledge and skills necessary to lead safety initiatives effectively, foster a culture of safety, and contribute to the overall safety performance of their organization.

### For whom:

This course is ideal for safety managers, supervisors, team leaders, and any professionals involved in safety oversight or leadership within the oil and gas industry.

### Learning objectives:

At the end of the program, participants will be able to:

- gain insights into the principles of safety leadership and its impact on organizational safety performance;
- learn how effective leaders influence and drive safety culture;
- explore advanced techniques for identifying, assessing, and managing risks specific to the oil and gas industry;
- develop skills to anticipate and mitigate potential hazards;
- explore key safety regulations, standards, and best practices relevant to the oil and gas industry;
- develop a proactive safety culture;
- engage teams, promote accountability, and encourage continuous improvement in safety practices;
- acquire skills for conducting thorough incident investigations, discover root causes and implement corrective actions to prevent recurrence;
- communicate safety expectations effectively and deliver impactful safety training; and
- design techniques to motivate and involve employees in safety initiatives.

### Course outline:

#### Day 1: Safety Leadership: An Overview

##### The Role of Safety Leadership

- Defining safety leadership
- The impact of leadership on safety culture
- Case studies of effective and ineffective safety leadership in the oil and gas industry

##### Fundamentals of Safety in the Oil and Gas Industry

- Overview of industry-specific hazards
- Key safety regulations and standards (e.g., OSHA, API)
- The importance of risk management and hazard identification

##### Creating a Safety Culture

- Elements of a strong safety culture
- Strategies for fostering a safety-oriented environment
- Engaging employees in safety initiatives

#### Day 2: Developing Safety Leadership Skills

##### Effective Communication in Safety Leadership

- Techniques for clear and effective communication
- Handling safety-related conversations and feedback
- Building trust and credibility with the team

##### Decision-Making and Problem-Solving

- Approaches to making safety-related decisions
- Problem-solving techniques in high-pressure situations
- Role-playing exercises to practice decision-making

Human Capital Associates Global Consult Ltd is Accredited by Nigeria Council for Management Development (NCMD)

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### **Training and Mentoring for Safety**

- Developing training programs for safety skills
- Mentoring strategies to enhance safety competencies
- Evaluating training effectiveness

### **Day 3: Implementing Safety Programs and Initiatives**

#### **Safety Program Development**

- Key components of a safety program
- Setting safety goals and objectives
- Developing and implementing safety policies and procedures

#### **Incident Investigation and Reporting**

- Techniques for investigating safety incidents
- Root cause analysis methods
- Reporting and documenting incidents effectively

#### **Compliance and Regulatory Requirements**

- Understanding and adhering to industry regulations
- Navigating audits and inspections
- Strategies for maintaining compliance

### **Day 4: Understanding Human Factors**

- The role of human behavior in safety
- Strategies to address human error and improve performance
- Case studies on human factors in safety incidents

#### **Leadership and Team Building**

- Building and leading high-performing safety teams
- Motivating and engaging team members
- Conflict resolution and team dynamics

#### **Safety Leadership and Corporate Responsibility**

- Aligning safety practices with corporate values and goals
- Promoting ethical behavior and corporate social responsibility
- Engaging stakeholders in safety initiatives

### **Day 5: Leading Change and Continuous Improvement**

#### **Emergency Response Planning**

- Developing and implementing emergency response plans
- Conducting drills and exercises
- Evaluating and improving response plans

#### **Driving Change in Safety Practices**

- Strategies for implementing safety improvements
- Overcoming resistance to change
- Measuring and monitoring the effectiveness of changes

#### **Continuous Improvement in Safety**

- Techniques for fostering a culture of continuous improvement
- Using data and feedback to drive safety enhancements
- Benchmarking against industry standards

- **Integrating Safety Leadership Skills**

- Developing a personal action plan for applying learned skills

<p><b>LOCATIONS</b></p> <p>1 - HCA Learning Centre. Acme House 2nd Floor, 23, Acme Road, Ogba, Industrial Scheme, Ikeja, Lagos, Nigeria</p> <p>2 - Pearls Learning Hub, Plot 756, Opposite Divine Hand of God Ministry, Area 1, Garki, Abuja.</p> <p>3 – Pakiri hotel Ltd., 4 Okwuruola Street, off Stadium Road, Rumuola, Port Harcourt, Rivers State.</p> <p style="text-align: center;"><b>Open Course Fee: 400, 000</b> In-plant Fee Negotiable</p> <p><b>WORKSHOP FEE:</b> <b>N400, 000 per participant, VAT –N30, 000</b></p> <p>Note: this covers Workshop Fee, Tea/coffee break, Lunch, course materials and certificate of attendance.</p> <p>Payment should be made into our Accounts: Account Name: Human Capital Associates Global Consult Ltd. Union Bank of Nig. PLC: Account No: 0097961537 First Bank of Nig. PLC: Account No: 2033683960 Keystone Bank Ltd.: Account No: 1007150325</p> <p><b>For Booking / Enquiry, Call: 234-8051365946, 234-7087578814</b> <b>24/7 Lines: 234-8068933608, 234-8029170491, 234-8145745664, &amp; 234-9112830607</b></p>
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**Training Methodology:** Lectures, discussions, exercises, case studies, audio-visual aids will be used to reinforce these teachings/learning methods.

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